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18th
Edition



ASIA PACIFIC HRM CONGRESS

17th - 18th September, 2019 | Taj Yeshwantpur, Bangalore



50+ Speakers

450+ Leaders

4 Plenary Session

1 Award Ceremony

2 Days Conference

16 Conference Sessions

SHAPE OF

THINGS

COME...



TO

CO-HOSTED EVENTS



THE
HR
SOFTWARE SHOW
incorporating the
Recruitment Exhibition



SHAPE OF THINGS TO COME....

18th
Edition

The **ASIA PACIFIC HRM CONGRESS** is scheduled on **17th - 18th September, 2019** at **Vivanta by Taj - Yeshwantpur, Bangalore**. The special feature of the Asia Pacific HRM Congress is the **ASIA PACIFIC HRM CONGRESS AWARDS** which is schedule on **17th September, 2019**. The aim of the Awards is to recognized the Best of Best, organized for a professional cause. The objective at core is benchmarking Talent & HR practices.



ASIA PACIFIC
HRM
CONGRESS

ROLE PLAYERS:



SHAAKUN KHANNA
Head of HCM Cloud Applications, APAC
Oracle Corporation



MARVIN RODRIGUEZ
Group Head, Global HR Operations
East West Seed International



DR. SANJEEV DIXIT
General Manager - HR - RUMEA & Europe

The Himalaya Drug Co. FZCO



DR. SAUMYA BADGAYAN
General Manager - Corporate Strategy, HR and IR
Gold Star Jewellery Pvt. Ltd.



MANAS MARTHA
VP & Head - HR
TTK Prestige Ltd., Bengaluru



CHANCHAL CHANDIOK
HR Director
Rave Technologies (India) Pvt. Ltd.



TASNEEM NAGARIA
Head of Talent Acquisition (IT)
ANZ - Australia & New Zealand Bank



RATHINAVEL RAJAN
Head - Human Resources
Ball Beverage Packaging (India) Pvt. Ltd.



SHREERAM VARAHAN
Head of HR, India & Global Operations Centers
Thomson Reuters International Services Pvt. Ltd.



ROOPA BADRINATH
Chief Talent Officer
Wunderman Thompson, South Asia



RAJESH HURKAT
Head HR
Mattel India



AMIT SHARMA
Vice President - HR
Volvo Group India



POULOMI BHATTACHARYA
Director of Human Resources
The Oterra Bengaluru



AMIT SARIN
Strategic Rewards Consultant
Caterpillar Inc.



SANJAY VERMA
Founder & CEO
Growe



DR. AUGUSTUS G S AZARIAH
Associate Director - HR
IBM



LAKSHMI ACHANTA
Chief People Officer
Innominds Software



METZEN M CHERIAN
Director, HR
Volvo Group in India



SUMATHI SAMPATH
Head - Talent Acquisition
Infosys BPO



I V S RANGANATH
Head HR - India & South East Asia
Shriram Bioseed Genetics (A Division of DCM Shriram Ltd.)

and many more....



Asia Pacific HRM Congress Awards 2019 (17th September, 2019)



ORGANIZATIONAL AWARD CATEGORIES:

- | | | |
|---|--|--|
| <ul style="list-style-type: none"> ▪ Organization with Innovative HR Practices ▪ Outstanding Contribution to the Cause of Education ▪ Award for Institution Building ▪ HR Outsourcing Stars Award ▪ Award for Innovation in Recruitment ▪ Award for Innovation in Retention Strategy ▪ Award for Talent Management ▪ Award for Managing Health at Work ▪ Best Service Provider in HR | <ul style="list-style-type: none"> ▪ Award for use of Media & other Recruitment Methods ▪ Award for Career Fairs, Campus Recruitment ▪ Award for Leading HR Practices in Quality Work-life ▪ Award for HR Practices in Corporate Social Responsibility ▪ BPO Organization of the Year ▪ Award for Operational Excellence & Quality In BPO Industry ▪ Best Corporate Social Responsibility Practices ▪ Best use of Corporate Social Responsibility Practices ▪ Award for Development & Welfare of Women & Children | <ul style="list-style-type: none"> ▪ Best HR Organization to Work for ▪ Best Workplace Practices ▪ Diversity Impact Award ▪ Developing Sustainable Strategies ▪ Carbon Footprint Accounting ▪ Diversity & Human Resource ▪ Community Development ▪ Poverty Alleviation |
|---|--|--|

INDIVIDUAL AWARD CATEGORIES:

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> ▪ Exemplary Leader Award ▪ CEO of the Year ▪ HR Professional of the Year ▪ Outstanding Contribution to HR ▪ HR Leadership Award | <ul style="list-style-type: none"> ▪ Young HR Professional of the Year (age Below 35 Years) ▪ Contribution to the Field of Training & Development ▪ Lifetime Achievement Award ▪ Women at Work Leadership Award ▪ Leaders of Tomorrow Award | <ul style="list-style-type: none"> ▪ CEO with HR Orientation ▪ CSR Leadership Award ▪ Social Entrepreneurship ▪ The Outstanding Volunteer ▪ Social Innovator |
|---|--|---|

HR technology continues to be a major driver of business and workforce transformation, and you'll find out the how and why from HR Leaders. The advent of technologies like applicant tracking systems, the recruiting world has certainly become more efficient, but the argument could also be made that it has become colder and more mechanized. There is no code that can replace the "gut feeling" we get from interacting with other people. It is a warning about humans eventually being replaced by robot overlords, it should be clarified that the technology mentioned above has helped both recruiters and employers innumerable. The idea that humans can vouch for each other is so simple, yet so important when searching for employees.



(17th September, 2019)

ORGANIZATIONAL AWARD CATEGORIES:

- | | | |
|---|---|---|
| <ul style="list-style-type: none"> ▪ Best Use of Technology in HR ▪ Award for Best use of Social Media ▪ The Most Engaged Workplace ▪ HR Tech Project of the Year Award ▪ HR Tech Partners Award ▪ HR Consultancy of the Year | <ul style="list-style-type: none"> ▪ Best in Employee Empowerment ▪ HR Technology Team of the Year ▪ Start-up Company of the Year ▪ Award for Employer of Choice ▪ Outstanding Contribution to HR Through Technology ▪ Most Effective Recruitment Strategy Using Technology | <ul style="list-style-type: none"> ▪ Most Innovative Deployment of HR Technology ▪ Best HR Tech Programme ▪ Best HR Technology Service Provider of the Year ▪ Most Effective Internal Communications Strategy |
|---|---|---|

INDIVIDUAL AWARD CATEGORIES:

- | | | |
|--|---|---|
| <ul style="list-style-type: none"> ▪ HR Technology Executive of the Year ▪ Lifetime Achievement Award ▪ Outstanding Contribution to Global HR | <ul style="list-style-type: none"> ▪ HR Professional of the Year ▪ Young Talent of the Year (Age 35 Yrs & below) ▪ Leader in Human Resource Technology | <ul style="list-style-type: none"> ▪ Women Super Achiever Award ▪ CHRO of the Year ▪ HR Oriented CEO Award |
|--|---|---|

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The Entry Fee is Non - Refundable. Entries once sent cannot be withdrawn under any circumstances.

The organisers reserve a right to alter or change the program or its content and title without assigning any reason whatsoever. The payment of entry fee is towards the cost of the event.

The money is utilized towards Jury meet expense, trophy, citation and food cost. Without the entry fee, the organization reserves the right to reject any entry.



A FUN AND JOY AT WORK PRODUCTION

Presents



(18th September, 2019)

A full day CSR Conference, in the fabulous audience, which will focus on trending and current issues within CSR; each session will be delivered by a high-profile panel of experts. The Conference will include refreshments, buffet lunch and admission to the 'CSR Market Place'. The Award recognises the basic role that public procurement in India can play in providing a more sustainable and equitable society. It recognises the transition that corporate social responsibility (CSR) and sustainability approaches have made from being a background issue to a primary concern. The Award highlights those organizations & individuals that have embraced the CSR and sustainability agenda and made it a key component of their procurement activities - whether as a buyer or supplier - delivering not just a neutral impact on the environment as a consequence, but a clear benefit.

ROLE PLAYERS 2019:



NEELIMA KHETAN
Group CSR Head
Vedanta Group



ADWAIT KUMAR HEBBAR
Head Corporate Services
& CSR
IndusInd Bank



SUNITA PRASAD
Senior Program Manager,
Sustainability & Corporate
Responsibility
Ericsson India Pvt. Ltd.



PRAVEENA TIRUMURU
Assistant General
Manager - CSR
Hetero Labs



SANJAY DESHPANDE
Executive Director &
Head of Operations
Clearford India Pvt. Ltd.



SUJA WARRIAR
Leader CSR and
Employee Volunteering
Infosys Ltd.



SUDHA UPADHYAYULA
Head of Operations,
Operation Red Alert
My Choices Foundation



GEETA GOEL
Country Director, India
Michael & Susan Dell
Foundation



ANUPAM NIDHI
Head - Corporate
Citizenship
Siemens Ltd.



KHURRAM NAAYAAB
Head - Operations,
Project Nand Ghar
Vedanta Ltd.



DR. S. K. RADHAKRISHNAN
Managing Director
Ezon Energy Solutions
(P) Ltd



DINESH J. YADAV
Director & CEO
Arvind Envisol Ltd.
and many more....

AWARD CATEGORIES:

- Best Overall Excellence in CSR
- Best CSR Integrated Business
- Best Newcomer to CSR
- Best CSR Impact Initiative
- Concern for Health
- Best Community Development Award
- Best Practice of Social Media Usage
- Marketing CSR Campaign of the Year
- Best Education Improvement Award
- Innovations in CSR Practices
- Best Overall Sustainable Performance

ORGANIZATIONAL AWARD CATEGORIES

- Best Environmental Sustainability Award
- Best Sustainable Business Practices
- Best Communicating Sustainability
- Best Sustainability / CSR Report
- Corporate & Business Communication (Campaign & Sectoral Communication)
- Outstanding contribution to the Cause of education
- Best Organization to work for
- Best Workplace Practices
- Award for Excellence in Compensation and Benefits
- Awards for Best HR Strategy In Line With Business

- Award for Managing Health at Work
- Award for Excellence in Employer Branding
- National Green Tour & Travel Management
- Award for Customer Service and Loyalty
- Best use of Social Media in Marketing
- Brand Excellence Award
- Emerging Brand Award
- Best Training & Coaching Institute
- Charitable Giving / Charity Support
- Best Employee Relations Practices
- Award for Talent Management

INDIVIDUAL AWARD CATEGORIES

- Outstanding Leadership Award
- CSR Leadership Award
- Young CSR Leader Award
- Social Entrepreneurship
- Sustainable Leadership Award
- Outstanding Communication & Public Relations Professional
- Social Innovation Entrepreneur

CRITERIA:

Organizational Category: Each entry should be accompanied by write-up of not more than 2700 words excluding attachment; Profile of the company & Brochure; Media write-ups & Interviews as annexure.

Individual Category: Each entry should be accompanied by personal profile of nominated person; Achievements; Awards & Accolades received; Media coverage; Articles published; Photographs & any other relevant details.

(The Jury will evaluate each entry & will decide on winners. The decision of the Jury is final & binding)

CO-ORDINATION OFFICE:

401-403, Prime Plaza Building, S.V. Road, Above TBZ Jeweller, Nr. Asha Parekh Hospital, Santacruz (West), Mumbai - 400054.

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Website : www.worldcsrday.com

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The Organizers reserve a right to alter or change the program design without assigning any reason whatsoever.

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DR. TARITA SHANKAR EXCELLENCE AWARDS

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