

**Presents** 





4th - 5th September, 2018 | Vivanta by Taj - Yeshwantpur, Bangalore

## **PROGRAMME SCHEDULE**

DAY 1 4th SEPTEMBER 2018 (Asia Pacific HRM Congress)

AURA - I & II

| ⊗ 8:00 AM Onwards     | REGISTRATION   |
|-----------------------|--|
| ⊙ 9:15 AM : 9:30 AM   | INAUGURATION & WELCOME SPEECH  |
|                       | Dr. R.L. Bhatia, Founder, World CSR Day & World Sustainability Congress  |
|                       | Prof. Indira Parikh, Ex Dean of IIM Ahmedabad & President - Antardisha ( Directions from Within )  |
|                       | Andre Lobo, Executive Director, Personnel Search Services Group  |
|                       | Dr. Newton Kondaveti, Founder & Chairman , Life Research Academy   |
|                       | Roshan Kaluarachchi, Chief Executive Officer, SLT Human Capital Solutions (Pvt) Ltd  Abdus Somad Arief, Director of Wholesale and International Service , Telkom Indonesia |
|                       | Abus Solitat Artel, Director of Wholesate and International Service , Telkoni Intunesia  |
| ⊙ 9:30 AM : 10:00 AM  | Nadeem Kazim, Chief Human Resource Officer - TIL Limited (Tractors India)  |
|                       | Topic: "Innovations in HR"   |
|                       |  |
| ⊙ 10:00 AM : 10:45 AM | Dr. Newton Kondaveti, Founder & Chairman , Life Research Academy   |
|                       | Topic: "Spiritual technologies to awaken the Full Potential"   |
|                       |  |
| ⊙ 10:45 AM : 11:15 AM | Session Chairman : Rohit Sandal, Director & India Head - Human Resources Lenovo (India) Private I  |
|                       | Shamima Akhtar Khanom, Head of Human Resources, NND concerns of Nitol Niloy Group  |
|                       | Mangala Durwinka, Head of Human Resources, Mobitel (Pvt) Ltd.  |
|                       | Ravendra Mishra, Head - Human Capital, Garware-Wall Ropes Ltd.   |
|                       | <b>Topic</b> : "Impact of Technology on HR for the Future"   |
| ⊙ 11:15 AM : 11:30 AM | Refreshment / Tea Break  |
|                       | Prof. Indian Posith Ev. Doop of IIM Abmodobod & Procident Actordishs / Directions from Within  |
| ⊙ 11:30 AM : 12:00 PM | Prof. Indira Parikh, Ex Dean of IIM Ahmedabad & President - Antardisha ( Directions from Within )  |
| ⊙ 12:00 PM : 12:30 PM | Session Chairperson : Dr. Ankita Singh, Vice President and Global Head of HR,  |
|                       | CIGNEX Datamatics Technologies Limited   |
|                       | Aleya Pervin Leena, Head of HR, Systems Solutions & Development Technologies   |
|                       | Lakshmi Achanta, Chief People Officer, Innominds Software  Dr. Christina Augustine, Head HR India, Ness Technologies   |
|                       | Topic : "Impact of Digital Technology in HR"   |
|                       | Topic . Impact of Digital Teelinology III Titt   |
|                       | Session Chairman : Dr. Anand Babu, Chief Evangelical Officer, LifeWorks International  |
| ⊙ 12:30 PM : 1:00 PM  | Sharmin Sultan, VP - Talent and Development, Robi Axiata Limited   |
|                       |  |

Pankaj N Gursahani, Director-Training & Development, Astra Zeneca Pharma India Ltd.

Srinivas K S, Senior Director & Head - Learning & Development, Biocon Branded Formulation

Uma Sankar, AVP & Head - Training, Infosys BPO Limited

**Mahesh D,** Global Head - Learning & Development, Tavant **Topic**: "Impact of Technology on the Future of Learning"

1:00 PM: 1:15 PM

Akshay Mehrotra, Co - Funder & CEO, EarlySalary.com Topic - "Creating Financial Wellness for Your Employees"

1:15 PM: 2:00 PM

**Networking Lunch** 

2:00 PM: 2:30 PM

Dhara Mehta, Founder, The Opposable Thumb

Fiona Jose, Certified Dance Movement, Therapy Practitioner

**Topic:** "The Dance Movement Therapy" (Word of caution - The session has the potential to leave you feeling lighter, happier and simply asking for more)

② 2:30 PM: 3:00 PM

**Panel Discussion** 

Session Chairman: Shivakumar Venkateswaran, Chief Human Resources Officer, Indian Institute of Management Bangalore

Dr. Ankur Baruah, General Manager (Personnel Dept.-Duliajan, Assam) - OIL India

Dr. Santanu Rath, Director Personnel, THE ODISHA MINING CORPORATION LIMITED

Ratnesh Kumar, Chief General Manager - Human Resource & Strategy Educational Consultants India Limited Meenaskshi Davar, Director (Human Resource), Power System Operation Corporation Limited

Topic: "Innovative HR Practices in PSU's"

3:00 PM: 3:15 PM

Refreshment / Tea Break

3:15 PM: 3:45 PM

Roshan Kaluarachchi, Chief Executive Officer, SLT Human Capital Solutions (Pvt) Ltd Topic - "The Epic of Human Capital Solutions: Leading Through Disruption"

3:45 PM: 4:15 PM

**Panel Discussion** 

Rizan Afeef, Director of Human Resources & Training, Six Senses Hotels Resorts Spas

Himadri Roy, Regional HR Head (South), Dominos Pizza India

Payal Kulkarni, Director of Human Resources, Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Felicita Shanthy, Director of Human Resources, Taj West End

Lizanne Pinto, Cluster Director of Human Resources - Bengaluru and Kochi Market, Marriott Hotels

Pradeep Ghorphade, Director of Human Resources, Bengaluru Marriott Hotel Whitefield

Topic: "Innovative HR Practices in Hospitality Industry"

4:15 PM - 4:45 PM

Arindam Chaudhuri, Global Management Thought Leader & Teacher, Entrepreneur, Public Speaker, Author, Economist

4:45 PM: 5:15 PM

Maithili Iyer Roy, Manager - Communications & Brand, Amadeus Software Labs India Private Ltd Topic: - "Innovation from Human Resources to People and Culture."

6:30 PM Onwards

Asia Pacific HRM Awards 2018

Dr. R. L. Bhatia, Founder, World CSR Day & World Sustainablility Congress

Rahul Goyal, Managing Director, ADP India Private Limited

Prof. Indira Parikh, Ex Dean of IIM Ahmedabad & President - Antardisha ( Directions from Within )

Namr Kishore, Business Head - Recruitment Marketing & Employer Branding Solutions,

Bennett Coleman & Company ltd (Times Group)

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DAY 1 - 4th SEPTEMBER 2018 (7th Compensation & Rewards Summit 2018) | AURA - III

DAY 1 4th SEPTEMBER 2018 (Asia Pacific HRM Congress)

AURA - III

② 11:30 AM: 12:00 PM

KEYNOTE: Sharad Verma, Chief Human Resource Officer, Sears Holdings India

Topic: "Use Compensation to inspire Innovation"

② 12:00 PM: 12:30 PM

Session Chairperson: Shreya Krishnan - Vice President - Marketing and Communications -

Anviti Insurance Brokers Pvt. Ltd.

Sambhav Rakyan, Global Data Services Practice Leader, (Asia Pacific) Willis Towers Watson Emily Thomas - Assistant Vice President - Training & Development - Exela Technologies, Inc

Topic: "Global Trends Driving Compensation Strategy"

② 12:30 PM: 1:00 PM

Session Chairman - Naresh Taneja - Group President HR & Admin - IRB Infrastructure

Augustus G S AZARIAH, Associate Director - Human Resources, IBM India Pvt. Ltd.

Bhavani Mani Shankar Dutta - Director Talent & Culture - Novotel & ibis Chennai OMR, Shollinganallur

Topic: "Change of organizations and impact on Total Rewards"

2 1:00 PM : 2:00 PM

**Networking Lunch** 

② 2:00 PM: 2:45 PM

Harrish Sairaman, Founder of Cogniizant Transformation & Co - Founder, The Next Dimension

**Topic:** "The Power of the Mind - The essence of CHANGE Understanding the Mind, Essence of Change, Working Consciously, Aligning the conscious and subconscious and Resetting the Thermostat"

② 2:45 PM: 3:15 PM

Ishani Roy, Founder - Serein

Topic: "Challenges of Diversity Dimensions at Workplace"

② 3:15 PM : 3:30 PM

Refreshment / Tea Break

② 3:30 PM: 4:15 PM

Panel Discussion - 1 Topic: Technology that is Disrupting D&I

Session Chairperson: - Shreya Krishnan - Vice President - Marketing and Communications -

Anviti Insurance Brokers Pvt. Ltd.

Prerrna P. Kapoor, City Ambassador, Harvard Kennedy School, Women's Network - India Regional Harrish Sairaman, Founder of Cogniizant Transformation & Co - Founder , The Next Dimension Rathinavel Rajan, Head - Human Resources, Ball Beverage Packaging (India) Pvt. Ltd.

Rohini Mondal, Founder - Colours Angels (Crossdresser - LGBT)

Rajesh UmaDevi Srinivas, Executive Director - Sangama

Topic: "Technology that is Disrupting D & I"

4:15 PM : 4:45 PM

Dr. Saundarya Rajesh, Social Entrepreneur, Founder & President, AVATAR

Topic: "Why Diversity is key for fostering innovation"

4:45 PM : 5:15 PM

Session Chairperson: Shreya Krishnan - Vice President - Marketing and Communications -

Anviti Insurance Brokers Pvt. Ltd.

Shveta Verma - Executive Director - PricewaterhouseCoopers

Nandini Sarkar - Diversity & Inclusion Leader - India - Global Diversity & Inclusion - The Boeing Company

Topic: "Diversity and Innovation"

② 5:15 PM: 5:30 PM

**Felicitation for Diversity & Inclusion Leaders** 



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DAY 2 5th SEPTEMBER 2018 (Asia Pacific HRM Congress)

**AURA - III** 

→ 9:30 AM : 10:00 AM

Key Note: Ramkishore S, Head - Human Resources (Water & Effluent Treatment Independent Company),

Larsen & Toubro

Topic: - Digital HR

**①** 10:00 AM : 10:30 AM

**Panel Discussion - 1** 

Session Chairman: Hirendra Badhiye, Vice President Human Resources | Senior Consultant Employee Relations, Northern Operating Services Pvt. Ltd

Amit Sharma, Director Human Resources and India HR Head TE Connectivity India

Poornima S P, Head - Human Resources, Tejas Networks

Naresh Rajendran, Head - HR, Grundfos Pumps India Pvt. Ltd.

Topic: - "Title of Keynote Presentation: "Creating Winning, Inclusive and Inspiring Workplace Cultures"

**② 10:30 AM : 10:45 AM** 

Akshay Mehrotra, Co - Funder & CEO, EarlySalary.com

Topic: - "Creating Financial Wellness for Your Employees"

② 10:45 AM : 11:00 AM

**Refreshment / Tea Break** 

② 11:00 AM : 11: 30 AM

KEYNOTE:

Manish Majumdar, Head - HR COE, Novo Nordisk Centre (India) Pvt. Ltd.

Topic: "Employer Branding"

② 11:30 AM : 12:15 PM

Panel Discussion: - 2

Session Chairman: Mr. Suraj Chettri, Head of Human Resources, Airbus Group

Rajnesh Khosla, Head of Human Resources, HR & CSR, LGSI India

Harinikaa Kidambi, Associate VP - HR, Deloitte

Dr. Jey Subburaj, Senior Director & Head of HR – India & Philippines, Finastra

Dr. C. Jayakumar, General Manager & Head - Human Resources, Divisional Corporate,

L&T Construction

Topic: "Building an HR Innovation Roadmap"

**○ 12:15 PM : 12:45 PM** 

**Key Note:** 

S. Rajesh Balaji, Head - HR, GBS India, Standard Chartered Global Business Services

Private Limited

**Topic:** "Talent Management, Creating Digital Talent"

② 12:45 PM : 1:15 PM

**Key Note:** 

Kunal Sen, Managing Director India, Korn Ferry (RPO & Professional Search)

Topic: "Innovative Talent Acquisition Practices"

**○ 1:15 PM : 2:00 PM** 

**Networking Lunch Break** 

② 2:00 PM : 2:30 PM

**Key Note:** 

Venkatesh Palabatla, Chief Human Resources Officer, GMR Hyderabad International Airport

**Topic:** "The Digitalization of 'Classical HR"

② 2:30 PM : 3:00 PM

Devesh Srivastava, Head - HR & Corporate Services, Apotex India (ARPL & APIPL)

**Topic:** "Talent Management - Key to Success"

② 3:00 PM: 3:30 PM

Prasanth Narayanan, Director and CHRO, Carnival Group

**Topic:** "The Future of Work: New Roles and Capabilities for HR"

② 3:30 PM: 4:00 PM

**Key Note:** 

Satish Kumar M, Director of Human Resources, Hyatt Hotels & Resorts, Park Hyatt Chennai

**Topic:** "Talent of Yesterday, Today and Tomorrow and the best ways to retain them"

**② 4:00 PM** 

**Closing Remarks**