



# ASIA PACIFIC HRM CONGRESS AWARDS™

(SINCE 2004)◆◆◆

## (22<sup>nd</sup> Edition)

EARLIER ASIA HRD CONGRESS

### 14TH - 15TH SEPTEMBER, 2023

TAJ MG ROAD, BENGALURU

“ **THEME**  
**MANAGE YOUR  
WORKFORCE ECOSYSTEM  
NOT JUST YOUR  
EMPLOYEES** ”

### FEATURING



“ **THEME**  
**A NEW GENERATION  
MOVES FROM AWARENESS TO  
ACTION** ”

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# 2023



# ROUND TABLE DISCUSSIONS

AT

## ASIA PACIFIC HRM CONGRESS AND AWARDS

ROUND  
TABLE  
DISCUSSIONS

ASIA  
PACIFIC  
HRM  
CONGRESS  
AWARDS

### ROUND TABLE DISCUSSIONS



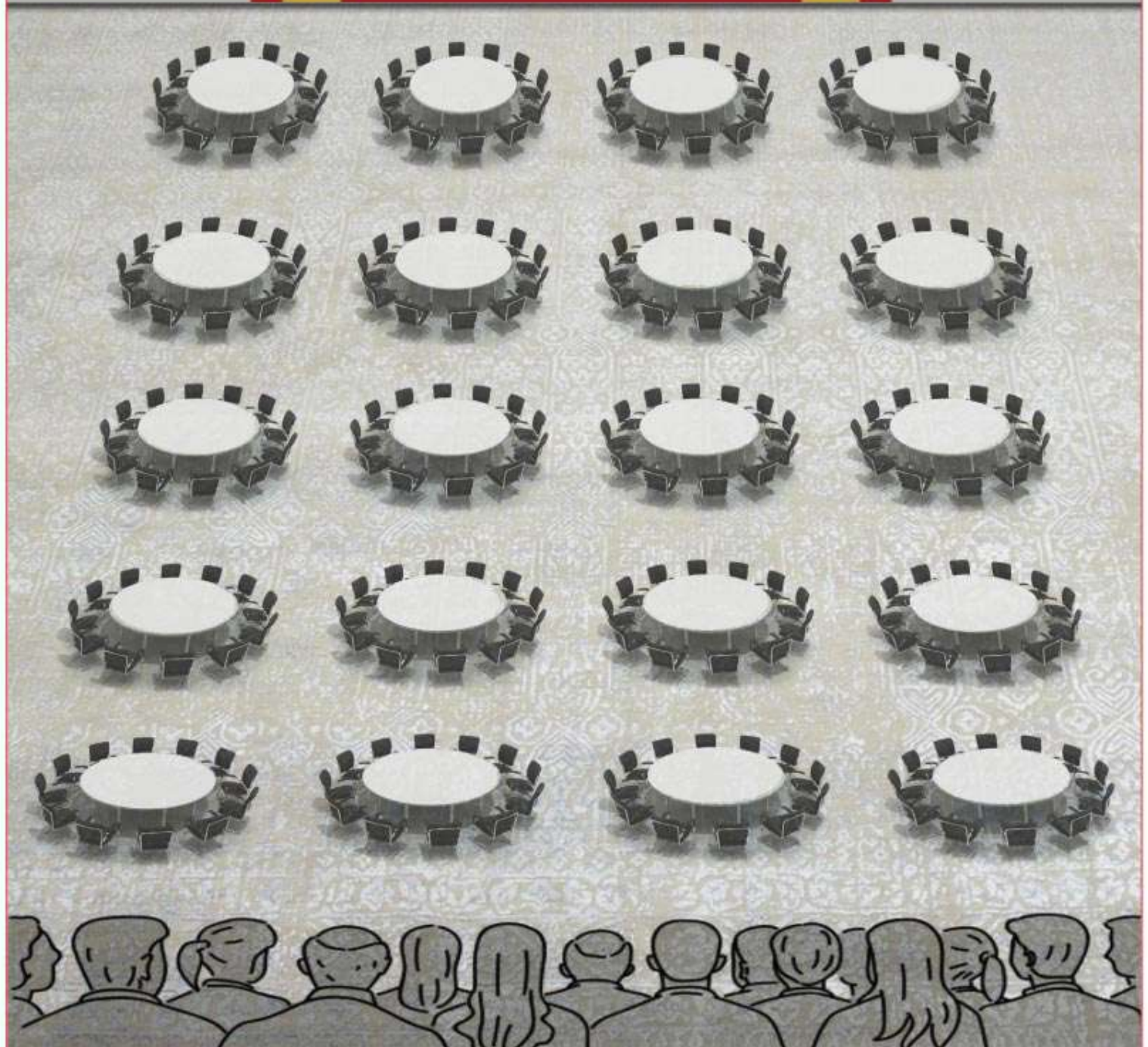
ASIA PACIFIC  
**HRM**  
CONGRESS  
AWARDS™

(SINCE 2004)\*\*\*

(22<sup>nd</sup> Edition)

ASIA  
PACIFIC  
HRM  
CONGRESS  
AWARDS

ROUND  
TABLE  
DISCUSSIONS





## SPEAKERS

Sr.No	Name	Designaion	Organization	Location
1	Deepak Babu	Head – Global Talent Acquisition	AppviewX	Bengaluru
2	Amit Sachdev	Chief People Officer	Tata Insights and Quants - A Division of Tata Industries Limited	Bengaluru
3	Pushpa Latha	Head of Talent Acquisition	Lendingkart	Bengaluru
4	Nadeem Pasha	Head of Talent Acquisition	Robosoft Technologies	Bengaluru
5	Varadharaju Janardhanan	Vice President Human Resources	Flipkart	Bengaluru
6	Akshat Gupta	Head of Talent Acquisition India	Thermo Fisher Scientific	Bengaluru
7	Sabeer C K	Specialist   University Relations	Western Digital	Bengaluru
8	Asma Sultana	Global Talent Acqusion Head – Corporate Function	Alorica	Bengaluru
9	HEM CHANDRA TEWARI	CORPORATE HEAD – HR (LEVEL GENERAL MANAGER)	KENT RO SYSTEMS LIMITED	NOIDA
10	Sumathi Sampath	Head - Business HR	Infosys BPM	Bengaluru
11	Navnidh Kochar Karaka	Vice President - Human Resources & Head - HR, Global Corporate Security	Reliance Industries Limited	Bengaluru
12	Shravan Kumar B N	Head of TA – India & SEA	TE Connectivity	Bengaluru
13	Aparna Rao Basu	Senior Vice President and Head Human Resources-India	Sagility	Bengaluru
14	Rajeshwar Rao	Head of Talent Acquisition India	Edgeverve	Bengaluru
15	Karthik Mulakaluri	Director - Talent Development	Omega Healthcare	Bengaluru
16	Anand Dhruv	Associate Director - HR   Head Talent Development & Early Careers	NTT data	Mumbai
17	Dr. Sunitha Mathai	Director - People Development & Strategy	Econz IT Services Private Limited	Bengaluru
18	Sathbir Kaur	Senior Director Human Resources India	Vertafore India Pvt Ltd	Hyderabad
19	Karunakaran Vinayagam	Assistant Vice President - Head of Campus and University Partnership	Genpact	Bengaluru
20	R K Saravanan	Head – Employee & Labor Relations & HRBP	NCR Corporation India Pvt Ltd.,	Bengaluru
21	Abhisek Nag	Regional Director, People	New Globe Education	Bengaluru
22	Mitchell Dudani	Recruitment Manager	Wildcraft	Bengaluru
23	Vishwanadh Raju	AVP- Head Talent Acquisition	ANSR Global	Bengaluru
24	Sathbir Kaur	Senior Director Human Resources India	Vertafore India Pvt Ltd	Hyderabad
25	Dr. ANUPAMA PANDURU	ASSISTANT VICE PRESIDENT – HR	SENECAGLOBAL IT SERVICES PRIVATE LIMITED	Hyderabad
26	ROOPA KS	HEAD HR,LEGAL & COMPLIANCE	VELOCIS SYSTEMS PVT. LTD	Bengaluru
27	Ashish Banka	Head - Human Capital (HRBP, Campus Engagement, Tech TA and Communications)	Cradlewise Inc.	Bengaluru
28	Manoj Madaan	Global Operations Enablement Leader	EYGBS (India) LLP	Bengaluru
29	Hemant Kumar Ravi	Head – Human Resources,	Kantar Analytics, Technology & Products	Bengaluru
30	Veena Putrevu	Head – Human Resources,	Axis Energy Group	Telangana
31	Dr Rohinkumar Radhakrishnan	Director and Global Head of Talent Management and Development	Apexon	Bengaluru
32	Shweta Bhatnagar	Assistant Vice President – Human Resources	Tata AIA Life Insurance	Bengaluru
33	Anil Sharma	Senior Director Human Resources	Synopsys India (P) Limited	Bengaluru
34	Deepti Gautam Tewari	CHRO, VP- Human Resources	HealthCare Global Enterprises Limited	Bengaluru
35	RICHA SETHI	VICE PRESIDENT, HUMAN RESOURCES	FIRSTSOURCE SOLUTIONS LIMITED	Mumbai





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14TH SEPTEMBER, 2023

TAJ MG ROAD, BENGALURU



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## AWARD CATEGORIES:

### ORGANIZATIONAL AWARD CATEGORIES

- Organization with Innovative HR Practices
- Outstanding Contribution to the Cause of Education
- Award for Institution Building
- HR Outsourcing Stars Award
- Award for Innovation in Recruitment
- Award for Innovation in Retention Strategy
- Award for Talent Management
- Award for Managing Health at Work
- Best Service Provider in HR
- Award for use of Media & other Recruitment Methods
- Award for Career Fairs, Campus Recruitment
- Award for Leading HR Practices in Quality Work-life
- Award for HR Practices in Corporate Social Responsibility
- BPO Organization of the Year
- Award for Operational Excellence & Quality In BPO Industry
- Best Corporate Social Responsibility Practices
- Best use of Corporate Social Responsibility Practices
- Award for Development & Welfare of Women & Children
- Best HR Organization to Work for
- Best Workplace Practices
- Diversity Impact Award
- Developing Sustainable Strategies
- Carbon Footprint Accounting
- Diversity & Human Resource
- Community Development
- Poverty Alleviation

### INDIVIDUAL AWARD CATEGORIES

- Exemplary Leader Award
- CEO of the Year
- HR Professional of the Year
- Outstanding Contribution to HR
- HR Leadership Award
- Young HR Professional of the Year (age Below 35 Years)
- Contribution to the Field of Training & Development
- Lifetime Achievement Award
- Women at Work Leadership Award
- Leaders of Tomorrow Award
- CEO with HR Orientation
- CSR Leadership Award
- Social Entrepreneurship
- The Outstanding Volunteer
- Social Innovator

HR technology continues to be a major driver of business and workforce transformation, and you'll find out the how and why from HR Leaders. The advent of technologies like applicant tracking systems, the recruiting world has certainly become more efficient, but the argument could also be made that it has become colder and more mechanized. There is no code that can replace the "gut feeling" we get from interacting with other people. It is a warning about humans eventually being replaced by robot overlords, it should be clarified that the technology mentioned above has helped both recruiters and employers innumerable. The idea that humans can vouch for each other is so simple, yet so important when searching for employees.

## AWARD CATEGORIES:

### ORGANIZATIONAL AWARD CATEGORIES

- Best Use of Technology in HR
- Award for Best use of Social Media
- The Most Engaged Workplace
- HR Tech Project of the Year Award
- HR Tech Partners Award
- HR Consultancy of the Year
- Best in Employee Empowerment
- HR Technology Team of the Year
- Start-up Company of the Year
- Award for Employer of Choice
- Outstanding Contribution to HR Through Technology
- Most Effective Recruitment Strategy Using Technology
- Most Innovative Deployment of HR Technology
- Best HR Tech Programme
- Best HR Technology Service Provider of the Year
- Most Effective Internal Communications Strategy

### INDIVIDUAL AWARD CATEGORIES

- HR Technology Executive of the Year
- Lifetime Achievement Award
- Outstanding Contribution to Global HR
- HR Professional of the Year
- Young Talent of the Year (Age 35 Yrs & below)
- Leader in Human Resource Technology
- Women Super Achiever Award
- CHRO of the Year
- HR Oriented CEO Award

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The Entry Fee is Non - Refundable. Entries once sent cannot be withdrawn under any circumstances. The organisers reserve a right to alter or change the program or its content and title without assigning any reason whatsoever. The payment of entry fee is towards the cost of the event. The money is utilized towards Jury meet expense, trophy, citation and food cost. Without the entry fee, the organization reserves the right to reject any entry.



14<sup>th</sup> SEPTEMBER, 2023



## 18<sup>th</sup> RECRUITING & STAFFING BEST IN CLASS AWARDS

### ∴ AWARD CATEGORIES ∴

#### ORGANIZATIONAL CATEGORIES

- Best Overall Recruiting & Staffing Organization of the Year
- Most Innovative Recruiting And Staffing Program / Initiative
- The Most Informative Recruiting & Staffing Industry Resource
- Best Recruiting Evaluation Technique
- Best Use of Technology for Recruiting
- Recruiting & Staffing Industry Leader of the Year
- Best Candidate Experience
- Innovation in Recruitment
- Most-effective Recruitment Campaign
- Best Social Networking Recruitment Effort
- Best B-School Recruiting Program
- Best Corporate Careers Website
- Best Inclusion Recruiting Program
- Best differently abled Recruiting Program
- Best Employee Referral Program
- Best Advance In Creating A Talent Strategy
- Best Advance In Talent Management Technology implementations
- Best Advance In Performance Management
- Best Advance In Succession And Career Management
- Best Advance In High Potential Development
- Best Advance In Assessment Utilization To Guide Talent Decisions
- Best Advance In Competency Management
- Best Advance In Establishing Governance To Guide Talent Decisions
- Best Advance In Big Data To Inform And Predict Talent Strategy
- Best Advance In Employee Engagement
- Best Advance In Measuring The Impact Of A Talent Strategy
- Best Team Development Program
- Best Advance In Employee Recognition Program
- Best Unique Or Innovative Talent Management Program
- Best Overseas Placement Company

#### INDIVIDUAL CATEGORIES

- Global Talent Management Leadership Award
- Recruitment Personality of the Year

India is abundant in talent.

The talent pool in India has been benchmarked to be iconic. India's talent is most sought after. The Government of India along with Ministry of Skill Development has setup skill development centres at Nodal Points for multiple industry segments. This has created several opportunities with regards to use of skills by the corporate sectors.

In the recent past Talent Acquisition has been a Centre for focus to attract talent at entry levels and to match that with the ambition and aspiration of India's youth. It is going to be a healthy debate to understand how innovative organisation can get to attract talent and to set an example for others to emulate.

We invite you to participate in this unique program which will help to understand skills and competencies for the future and to match the same in the talent acquisition strategy.

## RECRUITING AND STAFFING BEST IN CLASS AWARDS

### THE TALENT ACQUISITION CHALLENGE

- Recruiting the best with ethical Standards
- Due diligence in the recruitment process
- The Talent Acquisition specialist internal and external
- Onboarding talent to act as Brand Ambassador
- The Changing nature of aspirations and ambitions
- Talent Acquisition strategies and Why they fail

### CRITERIA

**ORGANIZATIONAL CATEGORY:** Each entry should be accompanied by write-up of not more than 2700 words excluding attachment; Profile of the company & Brochure; Media write-ups & Interviews as annexure.

**INDIVIDUAL CATEGORY:** Each entry should be accompanied by personal profile of nominated person; Achievements; Awards & Accolades received; Media coverage; Articles published; Photographs & any other relevant details.

(The Jury will evaluate each entry & will decide on winners. The decision of the Jury is final & binding)



**Co-ordination office :** 401-403, Prime Plaza, S.V. Road, Above TBZ Jewellers, Near Asha Parekh Hospital, Santacruz (West), Mumbai-400054.



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Presents



# THE TALENT ACQUISITION

CONGRESS • AWARDS

14TH SEPTEMBER, 2023



THEME

**MANAGE YOUR  
WORKFORCE ECOSYSTEM  
NOT JUST YOUR  
EMPLOYEES**



A healthy workplace or healthy work environment not only protects employees from illness or mental health conditions, it can also lessen absenteeism, reduce medical costs and swell productivity and improve quality of life. In all, it benefits both employees and employers to achieve their goals in long run. The goal is to help an organization achieve important business benefits by improving the health of employees. These benefits do not appear magically. They occur in workplaces where an employee's general health – in addition to safety – is taken seriously as a management interest and function.

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## AWARD CATEGORIES:

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- Best Use of Technology for Recruiting
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- Best Corporate Careers Website
- Best Inclusion Recruiting Program
- Best differently abled Recruiting Program
- Best Employee Referral Program
- Best Advance In Creating A Talent Strategy
- Best Advance In Talent Management Technology
- implementations
- Best Advance In Performance Management
- Best Advance In Succession And Career Management
- Best Advance In High Potential Development
- Best Advance In Assessment Utilization To Guide
- Talent Decisions
- Best Advance In Competency Management
- Best Advance In Establishing Governance To Guide
- Talent Decisions
- Best Advance In Big Data To Inform And Predict Talent Strategy
- Best Advance In Employee Engagement
- Best Advance In Measuring The Impact Of A Talent Strategy
- Best Team Development Program
- Best Advance In Employee Recognition Program
- Best Unique Or Innovative Talent Management Program

### INDIVIDUAL AWARD CATEGORIES

- Exemplary Leader Award
- CEO of the year
- HR Professional of the year
- HR Leadership Award
- Lifetime Achievement Award
- CHRO of the year
- HR Research of the year
- CEO with HR Orientation
- Women Super Achiever Award
- Recruitment Personality of the year
- Leadership Excellence in Mentoring
- Leadership Excellence in Innovation
- Emerging Leader of the year
- Hall of Fame Award
- Leaders of Tomorrow Award
- Business Super Achiever Awards
- Women at Work Leadership Award
- Mark of Excellence Award
- Young Achiever of the year
- Young HR Professional of the year
- (Age till 35 years)
- Contribution to the field of Training & Development
- Leadership Excellence in Technology Innovation
- Excellence in Advancing the Status of Women
- Leadership Excellence in Corporate Social Welfare/CSR
- Leadership Excellence in Sustainability
- Leadership Excellence in Financial Management
- Excellence in Operational Leadership
- Leadership Excellence in Sales and Service
- Award for Administrator of the year
- Leadership Excellence in Health & Wellness
- Leadership Excellence in Advancing Civic Responsibility
- Leadership Award for Excellence in Community Services
- Award for Excellence in Improving Performance through Leadership

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# NATIONAL CSR LEADERSHIP

CONGRESS & AWARDS

“ **THEME**  
A NEW GENERATION  
MOVES FROM AWARENESS TO  
**ACTION** ”

15TH SEPTEMBER, 2023

TAJ MG ROAD, BENGALURU

A full day CSR Conference, in the fabulous audience, which will focus on trending and current issues within CSR; each session will be delivered by a high-profile panel of experts. The Conference will include refreshments, buffet lunch and admission to the 'CSR Market Place'. The Award recognises the basic role that public procurement in India can play in providing a more sustainable and equitable society. It recognises the transition that corporate social responsibility (CSR) and sustainability approaches have made from being a background issue to a primary concern. The Award highlights those organizations & individuals that have embraced the CSR and sustainability agenda and made it a key component of their procurement activities - whether as a buyer or supplier - delivering not just a neutral impact on the environment as a consequence, but a clear benefit.

## AWARD CATEGORIES:

### ORGANIZATIONAL AWARD CATEGORIES

- Best Overall Excellence in CSR
- Best CSR Integrated Business
- Best Newcomer to CSR
- Best CSR Impact Initiative
- Concern for Health
- Best Community Development Award
- Best Practice of Social Media Usage
- Marketing CSR Campaign of the Year
- Best Education Improvement Award
- Innovations in CSR Practices
- Best Overall Sustainable Performance
- Best Environmental Sustainability Award
- Best Sustainable Business Practices
- Best Communicating Sustainability
- Best Sustainability / CSR Report/corporate & Business Communication (Campaign & Sectoral Communication)
- Outstanding contribution to the Cause of education
- Best Organization to work for
- Best Workplace Practices
- Award for Excellence in Compensation and Benefits
- Awards for Best HR Strategy In Line With Business
- Award for Managing Health at Work
- Award for Excellence in Employer Branding
- National Green Tour & Travel Management
- Award for Customer Service and Loyalty
- Best use of Social Media in Marketing
- Brand Excellence Award
- Emerging Brand Award
- Best Training & Coaching Institute
- Charitable Giving / Charity Support
- Best Employee Relations Practices
- Award for Talent Management

### INDIVIDUAL AWARD CATEGORIES

- Outstanding Leadership Award
- CSR Leadership Award
- Young CSR Leader Award
- Social Entrepreneurship
- Sustainable Leadership Award
- Outstanding Communication & Public Relations Professional
- Social Innovation Entrepreneur

## CRITERIA

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